

Employee Benefits



Birthday Day Off

We want employees to feel special as individuals and what better way to do that than giving them an EXTRA day off for their birthday



Employee Assistance Programme

You can contact Health Assured 24/7 for counselling, legal information, bereavement assistance, medical information or CBT.



Flexible Annual Leave Scheme

The aim of this policy is to offer staff additional flexibility, where possible, in respect of their time off from work



Flu Jabs

Each year in the run up to flu season you are able to claim back £10 towards the cost of your flu jab.



Maternity Leave

<3 years 6 weeks full pay, 12 weeks half pay
3-5 years 6 weeks full pay, 15 weeks half pay
5 years + - 8 weeks full pay, 18 weeks half pay
 all above + statutory



Free Eye Test

Employees who regularly work on a laptop/ desktop computer as part of their role, can have the cost of their eye test reimbursed and can apply for £50 towards the cost of their glasses.



Employee Referral Scheme

Any current employee who completes a referral will receive £150 in their pay once the referred colleague passes their probation period.



Staff Awards

Bi-Annual staff award days.
Quarterly Hero



37.5 hour working week

ABL wants to offer our employees a good work life balance and therefore we offer a 37.5 hour working week.



Blue Light Card

This comes with a small cost when registering, but offers a huge range of savings in shops, restaurants, for travel and much more.



Cycle to work scheme

Save money on a new bike and spread the cost. You could save at least 25% on the cost of your new bike and accessories.



Employee Volunteer Day

Employees are entitled to take one day paid leave to take part in volunteering activities